



Amalgamated Transit Union

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November 17, 2022

Via Email

Aline Franzten
President & CEO
Keolis Transit America
53 State Street
Boston, MA 02109
aline.frantzen@KeolisNA.com

Re: Keolis and ATU Local 689 Strike

Dear Ms. Frantzen:

As you know, ATU Local 689 members at Keolis's facility in Loudoun County, Virginia, have voted overwhelmingly to authorize a strike, following months of unproductive bargaining with your negotiators.

It is disappointing that the relationship between ATU and Keolis has deteriorated so far, but it is wholly through Keolis's own conduct. Keolis has repeatedly violated federal labor law at this facility and across the country, with the NLRB finding merit to ULPs against Keolis in 47 separate cases since June 2020, including four here in Loudoun County. Keolis has stonewalled negotiations with ATU for months. And Keolis has now brought us to the brink of an unnecessary strike, just like it did repeatedly in Reno, Nevada.

This letter is to advise you that if and when our members go on strike, ATU Local 689 has the affirmative right to picket at any Keolis facility in the United States as part of our legally protected primary strike, which may include but may not be limited to Keolis's facilities in Pomona, Reno, Las Vegas, Boston, and Prince William and Rappahannock counties, Manassas, and Fredericksburg, Virginia. If Keolis would like to establish a reserve gate at any of its facilities for third parties like vendors or subcontractors, please coordinate such reserve gates with the undersigned.

It is our sincere hope a strike will be avoided in Loudoun County. Whether that will happen depends on you.

Sincerely,

Christopher Bangs
Associate General Counsel
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Silver Spring, MD 20903
Cell: (202) 262-2630

CC: Arturo Ross, aross@foxrothschild.com